

Meeting Start time:

8: 08 pm

Attendees:

Denise Soppas (chair)
Charlie Neiss
Maureen Erwin
Kasey Neiss
Sylvia Walker
Lois DeRitter
Kimberley Mitchell
Chris Baglieri (8:30)
Mark Williams (9:10)

Agenda

- Chalice
- Check-in
- Updates
 - 8th Principle Worship Services
 - 8th Principle Learning Community Meeting
 - Anti Racism Trainings
 - Dialogues on Race
 - Jubilee UUA Anti Racism Training
 - Discernment Circles – Implementing 8th Principle in Congregational Life
- Changing the Culture at First U (White Centering/Being Inclusive)
- Review of Feedback from BIPOC Focus Group
- Feedback from Leadership
- Next Steps
 - Circulation revised resolution
 - Back to focus group
 - To Board for approval
 - To congregation
 - April 25th service
 - Adopt resolution at annual meeting

Chalice lighting

Charlie

Check In

Updates

- Denise provided updates
 - 8th Principle Worship Services
 - 8th Principle Learning Community Meeting
 - Anti Racism Trainings
 - Dialogues on Race
 - Jubilee UUA Anti Racism Training
 - Discernment Circles - Implementing 8th Principle in Congregational Life

Changing the Culture at First U (White Centering/Being Inclusive)

- Ensuring inclusive language is used in First U activities
 - Raised with worship committee
 - In the long term we need a process for managing this in real-time

Review of Feedback from BIPOC Focus Group

- 20 people were contacted
 - 10 responded
 - 2 declined, 1 with negative feedback about congregation - the strong language was shared with the team
- Feedback on resolution reviewed and draft revised

Feedback from Leadership

Actions/Next Steps

- Circulation revised resolution
 - Back to focus group
 - To Board for approval
 - To congregation
- April 25th service
 - Discussion over potential topics
- Adopt resolution at annual meeting

Parking Lot

- Establishing structure to address othering language in First U activities

Meeting End time:

9: 48 pm

Appendix A: Draft Resolution, as modified during the meeting: